

The Renton Police Department is a full-service law enforcement agency organized in six divisions: Patrol Operations, Patrol Services, Investigations, Administrative Services, Special Operations, and Staff Services.

The department takes great pride in the quality of its personnel and the services they provide which include:

- Patrol
- K-9
- Bicycle Patrol
- Investigations
- School Resource Officers
- Drones
- Traffic
- Narcotics
- SWAT
- Civil Disturbance Unit
- Community Engagement



RENTON POLICE DEPARTMENT

# POLICE OFFICER ENTRY LEVEL

**BE THE CHANGE  
BECOME A RENTON  
POLICE OFFICER**



For more information,  
contact the Recruiting Team at  
[policehiring@rentonwa.gov](mailto:policehiring@rentonwa.gov) or 425-430-7595

Renton Police Department  
1055 South Grady Way, Renton, WA 98057

**RENTONWA.GOV/POLICECAREERS**



**GET INVOLVED  
SERVE YOUR COMMUNITY  
MAKE A DIFFERENCE**

*The Renton Police Department  
strives to attract a talented  
and diverse work force*



The application process for a police officer includes the following components:

## MINIMUM QUALIFICATIONS

- 21 years of age at the time of examination
- United States citizen or lawful permanent resident able to read and speak English.
- High school graduate or GED.
- Washington State driver's license.
- No felony convictions as an adult.
- No domestic violence convictions.

## APPLICATION & TESTING PROCESS

Applicants must first successfully pass the Entry Level Police Officer physical ability and written exams ([publicsafetytesting.com](http://publicsafetytesting.com)) and have scores forwarded to the Renton Police Department.

The highest scoring candidates are invited to participate in an oral board interview.

Candidates who successfully pass the oral board will be placed on an eligibility list according to the their overall score.



To learn more, visit: [rentonwa.gov/policecareers](http://rentonwa.gov/policecareers)



## GENERAL HIRING INFORMATION

When applying for the Police Officer position, applicants are actually applying for the competitive selection process, which includes the following components:

- Extensive background investigation:
  - Polygraph examination
  - Credit history
  - At home visit
  - Personal and employment references
- Interview with the Chief of Police
- Psychological evaluation
- Medical evaluation
- Drug screening

## ACADEMY & FIELD TRAINING

New Police Officers are sent to the Washington State Criminal Justice Training Commission for the 720 hour basic law enforcement academy. They are paid their full wages during this time.

After the academy, they are assigned to patrol with a Field Training Officer to provide additional training for approximately 4.5 months.

Officers will receive continuous monthly training throughout their career.



## CORE VALUES: INTEGRITY, SERVICE, VALOR, AND PROFESSIONALISM

### OUTSTANDING BENEFITS!

#### SALARY

- Base salaries range from \$90,762 to \$118,991 annually
- \$1,000 sign-on bonus
- Qualified Interpreters receive 3%
- Longevity pay after 5 years

#### EDUCATION PAY

- Reimbursement program for tuition leading to a law enforcement related degree
- Associates Deg. = 4%
- Bachelors Deg. = 6%

#### INSURANCE & RETIREMENT

- Excellent medical, dental, and life insurance benefits
- LEOFF II retirement
- Deferred Compensation Program: 457(b)

#### PAID LEAVE

- Receive 16 hours of personal leave and 10 hours of sick leave per month
- Additional 21 days off (paid) for reserve military duty

#### UNIFORMS & EQUIPMENT

- All required clothing and equipment provided
- Take home car program