

2019 CITY OF RENTON SALARY TABLE

NON-REPRESENTED

COLA 3.0%
Effective January 1, 2019

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
ELECTED OFFICIALS												
e10	1030	Mayor (1)	14,445	173,340							14,445	173,340
e09	1005		1,450	17,400							1,450	17,400
e09	1000	City Council Members (2)	1,250	15,000							1,250	15,000
e08			9,972	119,664	10,479	125,748	11,008	132,096	11,565	138,780	12,149	145,788
e11	1020	Municipal Court Judge (6) <i>(Salary effective from Sept 2018 and is 95% of District Court Judge Salary)</i>	13,008	156,096							13,008	156,096
MANAGEMENT & SUPERVISORY (NON-UNION)												
m53	1035	Chief Administrative Officer (3)	13,085	157,020	13,751	165,012	14,445	173,340	15,174	182,088	15,934	191,208
m52			12,764	153,168	13,410	160,920	14,095	169,140	14,808	177,696	15,548	186,576
m51			12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340	15,174	182,088
m50			12,149	145,788	12,764	153,168	13,410	160,920	14,095	169,140	14,808	177,696
m49	1400	City Attorney (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1102	Community Services Administrator (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1105	Community & Economic Development Administrator (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1101	Administrative Services Administrator (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1104	Human Resources & Risk Mgmt Administrator (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1103	Public Works Administrator (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m49	1201	Police Chief (3)	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012	14,445	173,340
m48			11,565	138,780	12,149	145,788	12,764	153,168	13,410	160,920	14,095	169,140
m47			11,284	135,408	11,855	142,260	12,454	149,448	13,085	157,020	13,751	165,012
m46	1535	Police Deputy Chief (4)	11,008	132,096	11,565	138,780	12,149	145,788	12,764	153,168	13,410	160,920
m45	1200	Deputy Public Affairs Administrator (3)	10,740	128,880	11,284	135,408	11,855	142,260	12,454	149,448	13,085	157,020
m45	1573	Deputy PW Administrator - Transportation (3)	10,740	128,880	11,284	135,408	11,855	142,260	12,454	149,448	13,085	157,020
m44			10,479	125,748	11,008	132,096	11,565	138,780	12,149	145,788	12,764	153,168
m43			10,222	122,664	10,740	128,880	11,284	135,408	11,855	142,260	12,454	149,448
m42	1401	Sr Assistant City Attorney	9,972	119,664	10,479	125,748	11,008	132,096	11,565	138,780	12,149	145,788
m41			9,731	116,772	10,222	122,664	10,740	128,880	11,284	135,408	11,855	142,260
m40			9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096	11,565	138,780
m39			9,263	111,156	9,731	116,772	10,222	122,664	10,740	128,880	11,284	135,408
m38	2011	City Clerk/Public Records Officer	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1403	Chief Prosecuting Attorney	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1500	Court Services Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1575	Development Services Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1501	Economic Development Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	2044	Emergency Management Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1207	Facilities Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1210	Fiscal Services Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096

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			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
m38	1212	Information Technology Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1571	Maintenance Services Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	8084	Parks and Trails Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1208	Parks Planning and Natural Resources Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1502	Planning Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	2031	Police Commander (5)	0	0	0	0	0	0	0	0	0	0
m38	1214	Recreation & Neighborhoods Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1570	Utility Systems Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m38	1572	Transportation Systems Director	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748	11,008	132,096
m37			8,819	105,828	9,263	111,156	9,731	116,772	10,222	122,664	10,740	128,880
m36	2463	HR Labor Relations & Compensation Manager	8,603	103,236	9,037	108,444	9,495	113,940	9,972	119,664	10,479	125,748
m35	1402	Assistant City Attorney	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772	10,222	122,664
m34	2460	Organizational Development Manager	8,182	98,184	8,603	103,236	9,037	108,444	9,495	113,940	9,972	119,664
m33	2072	Airport Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2074	Building Official	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2021	Current Planning Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2073	Development Engineering Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2411	Financial Services Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2020	Long Range Planning Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2174	Property & Technical Services Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2176	Transportation Design Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2075	Transportation Operations Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2177	Transportation Planning Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	2172	Utility Engineering Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m33	3072	Water Maintenance Manager	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156	9,731	116,772
m32	1577	Economic Development Manager	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444	9,495	113,940
m32	3083	Urban Forestry and Natural Resources Manager	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444	9,495	113,940
m31			7,601	91,212	7,985	95,820	8,390	100,680	8,819	105,828	9,263	111,156
m30	2418	Application Support Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	3073	Fleet Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	2407	GIS Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	2462	Human Resources Benefits Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	2033	Police Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	2409	Risk Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	3071	Street Maintenance Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	3176	Transportation Maintenance Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m30	3070	Waste Water/Special Operations Manager	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236	9,037	108,444
m29	3084	Golf Course Manager	7,231	86,772	7,601	91,212	7,985	95,820	8,390	100,680	8,819	105,828
m29	1522	Human Services Manager	7,231	86,772	7,601	91,212	7,985	95,820	8,390	100,680	8,819	105,828
m29	1404	Prosecuting Attorney	7,231	86,772	7,601	91,212	7,985	95,820	8,390	100,680	8,819	105,828
m29	2087	Recreation & Neighborhoods Manager	7,231	86,772	7,601	91,212	7,985	95,820	8,390	100,680	8,819	105,828
m28	3086	Facilities Manager	7,061	84,732	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236
m28	8010	Parks Maintenance Manager	7,061	84,732	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236
m28	1583	Recreation Manager	7,061	84,732	7,417	89,004	7,790	93,480	8,182	98,184	8,603	103,236
m27		Tax & Licensing Program Manager	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820	8,390	100,680
m26	2202	Communications Manager	6,719	80,628	7,061	84,732	7,417	89,004	7,790	93,480	8,182	98,184
m25	5116	Financial Services Supervisor	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820
m25		Senior Benefits Analyst	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820

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m25	2410	Senior Employee Relations Analyst	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820
m25		Senior Finance Analyst	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820
m25		Senior Risk Analyst	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985	95,820
m25		2479	Solid Waste Coordinator	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212	7,985
m24	5112	Deputy City Clerk/Enterprise Content Manag	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004	7,790	93,480
m23	2080	Benefits Analyst	6,236	74,832	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212
m23		Employee Relations Analyst	6,236	74,832	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212
m23		Recreation Supervisor	6,236	74,832	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212
m23		Risk Analyst	6,236	74,832	6,555	78,660	6,887	82,644	7,231	86,772	7,601	91,212
m22	2404	Community Relation & Events Coordinator	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m22	1510	Court Services Supervisor	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m22	8007	Golf Course Supervisor	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m22	2086	Golf Professional	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m22	2091	Museum Manager	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m22		Permit Center Supervisor	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732	7,417	89,004
m21			5,939	71,268	6,236	74,832	6,555	78,660	6,887	82,644	7,231	86,772
m20			5,794	69,528	6,088	73,056	6,398	76,776	6,719	80,628	7,061	84,732
m19			5,655	67,860	5,939	71,268	6,236	74,832	6,555	78,660	6,887	82,644
m18			5,513	66,156	5,794	69,528	6,088	73,056	6,398	76,776	6,719	80,628
m17	6150	City Council Liaison	5,381	64,572	5,655	67,860	5,939	71,268	6,236	74,832	6,555	78,660
m17	6103	Executive Assistant	5,381	64,572	5,655	67,860	5,939	71,268	6,236	74,832	6,555	78,660
NON-UNION (CLERICAL, OTHER)												
n16	5118	Finance Analyst III	5,229	62,748	5,492	65,904	5,762	69,144	6,057	72,684	6,360	76,320
n15			5,092	61,104	5,356	64,272	5,625	67,500	5,911	70,932	6,213	74,556
n14	6153	Administrative Assistant	4,974	59,688	5,229	62,748	5,492	69,144	5,762	69,144	6,057	72,684
n13	5115	Finance Analyst II	4,850	58,200	5,092	61,104	5,356	64,272	5,625	67,500	5,911	70,932
n12			4,737	56,844	4,974	59,688	5,229	62,748	5,492	65,904	5,762	69,144
n11	2488	Assistant Golf Professional	4,616	55,392	4,850	58,200	5,092	61,104	5,356	64,272	5,625	67,500
n11	5139	Human Resources Assistant	4,616	55,392	4,850	58,200	5,092	61,104	5,356	64,272	5,625	67,500
n10	5114	Finance Analyst I	4,506	54,072	4,737	56,844	4,974	59,688	5,229	62,748	5,492	65,904
n09			4,399	52,788	4,616	55,392	4,850	58,200	5,092	61,104	5,356	64,272
n08			4,289	51,468	4,506	54,072	4,737	56,844	4,974	59,688	5,229	62,748
n07	6144	Secretary II EX	4,185	50,220	4,399	52,788	4,616	55,392	4,850	58,200	5,092	61,104
n06			4,081	48,972	4,289	51,468	4,506	54,072	4,737	56,844	4,974	59,688
n05			3,983	47,796	4,185	50,220	4,399	52,788	4,616	55,392	4,850	58,200
n04			3,887	46,644	4,081	48,972	4,289	51,468	4,506	54,072	4,737	56,844
n03			3,797	45,564	3,983	47,796	4,185	50,220	4,399	52,788	4,616	55,392
n02			3,703	44,436	3,887	46,644	4,081	48,972	4,289	51,468	4,506	54,072

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n01			3,617	43,404	3,797	45,564	3,983	47,796	4,185	50,220	4,399	52,788

NON-REPRESENTED LONGEVITY PAY			
Step a13, E = \$5,686			
Completion of 5 Yrs	2% Step a13E	\$114	per month
Completion of 10 Yrs	3% Step a13E	\$171	per month
Completion of 15 Yrs	4% Step a13E	\$227	per month
Completion of 20 Yrs	5% Step a13E	\$284	per month
Completion of 25 Yrs	6% Step a13E	\$341	per month
Completion of 30 Yrs	7% Step a13E	\$398	per month

- (1) In addition to salary receives annual car allowance.
- (2) Council members salary set per Salary Commission effective 1/1/16. Council receives 2% of salary for deferred comp. If members are not participating in PERS, they receive an extra 1.4 % of salary for deferred compensation. Salary effective until 12/31/2019.
- (3) Not eligible for Longevity/Education or Uniform Allowance
- (4) Not eligible for Longevity/Education or Uniform Allowance
Eligible for 3% cash premium or 3% into deferred compensation per employee's discretion for passing physical fitness.
- (5) Receive Education/Longevity & Uniform Allowance based on Union Contract plus eligible for 3% deferred compensation for passing physical fitness.
- (6) 4 year term
- (7) Council president to be paid \$200/month above council members salary.

The City contributes 4% of employee's base wage per year to a deferred compensation account for Management and Non-Represented employees; except for CAO receives 7% per year.

2019 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

contract in negotiation
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			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a40			9,076	108,912	9,530	114,360	10,013	120,156	10,521	126,252	11,053	132,636
a39			8,870	106,440	9,311	111,732	9,768	117,216	10,264	123,168	10,784	129,408
a38			8,644	103,728	9,076	108,912	9,530	114,360	10,013	120,156	10,521	126,252
a37			8,445	101,340	8,870	106,440	9,311	111,732	9,768	117,216	10,264	123,168
a36			8,231	98,772	8,644	103,728	9,076	108,912	9,530	114,360	10,013	120,156
a35			8,034	96,408	8,445	101,340	8,870	106,440	9,311	111,732	9,768	117,216
a34			7,838	94,056	8,231	98,772	8,644	103,728	9,076	108,912	9,530	114,360
a33			7,649	91,788	8,034	96,408	8,445	101,340	8,870	106,440	9,311	111,732
a32	2413	Network Systems Manager	7,464	89,568	7,838	94,056	8,231	98,772	8,644	103,728	9,076	108,912
a32	2428	Principal Civil Engineer	7,464	89,568	7,838	94,056	8,231	98,772	8,644	103,728	9,076	108,912
a32	2425	Utility/GIS Engineer	7,464	89,568	7,838	94,056	8,231	98,772	8,644	103,728	9,076	108,912
a31	2078	Assistant Airport Manager	7,276	87,312	7,649	91,788	8,034	96,408	8,445	101,340	8,870	106,440
a30	2512	Client Technology Sys & Support Super	7,102	85,224	7,464	89,568	7,838	94,056	8,231	98,772	8,644	103,728
a29	2475	Civil Engineer III	6,929	83,148	7,276	87,312	7,649	91,788	8,034	96,408	8,445	101,340
a29	2570	Program Development Coordinator II	6,929	83,148	7,276	87,312	7,649	91,788	8,034	96,408	8,445	101,340
a29	2451	Senior Systems Analyst	6,929	83,148	7,276	87,312	7,649	91,788	8,034	96,408	8,445	101,340
a28	2422	Senior Planner	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056	8,231	98,772
a28	2480	Capital Project Coordinator	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056	8,231	98,772
a27		Senior Business Systems Analyst	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788	8,034	96,408
a26	2474	Civil Engineer II	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056
a26	8112	Construction Inspector Supervisor	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056
a26	2417	Systems Analyst	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056
a26	3473	Water Utilities Maintenance Supervisor	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568	7,838	94,056
a25	2481	Facilities Coordinator	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788
a25	3484	Lead Electrical/Ctrl Systems Technician	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788
a25	2470	Program Development Coordinator I	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788
a25	2170	Property Services Agent	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788
a25	2416	Senior Network Systems Specialist	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312	7,649	91,788
a24	2420	Database Technician	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568
a24	3450	Lead Building Inspector	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568
a24	3469	Lead Construction Inspector	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568
a24	2403	Senior Economic Development Special	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568
a24	2476	Transportation Planner	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224	7,464	89,568
a23	8475	Airport Ops & Maintenance Supervisor	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	2429	Building Plan Reviewer	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	2421	Business Systems Analyst	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	2472	Engineering Specialist III	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	2505	GIS Analyst II	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	8175	Pavement Management Technician	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	2450	Plan Reviewer	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312

2019 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

contract in negotiation
Effective January 1, 2018

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a23	2484	Property Services Specialist	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	8001	Street Maintenance Services Supervisor	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a23	8002	Waste Water Maint. Services Supervisor	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148	7,276	87,312
a22	2473	Civil Engineer I	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224
a22	2430	Lead Code Compliance Inspector	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224
a22	5197	Neighborhood Program Coordinator	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108	7,102	85,224
a21	2424	Associate Planner	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	3452	Building Inspector/Combination	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	3451	Building Inspector/Electrical	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	2200	Communications Specialist II	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	3472	Construction Inspector	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	8008	Custodial Maintenance Supervisor	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	5130	Emergency Management Coordinator	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	3089	Facilities Supervisor	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	5111	GIS Analyst I	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	2419	Network Systems Specialist	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	8006	Parks Maintenance Supervisor	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	3483	Signal/Electronics Systems Technician	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	8004	Traffic Signage & Marking Supervisor	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a21	8000	Water Maintenance Services Supervisor	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140	6,929	83,148
a20	5013	Assistant Public Records Officer	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108
a20	2079	Business Coordinator - Airport	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108
a20	2402	Economic Development Specialist	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108
a20	2487	Housing Repair Coordinator	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108
a20	2489	Human Services Coordinator	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184	6,759	81,108
a19	6128	Accounting Supervisor	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	2427	Code Compliance Inspector	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	7182	Electrical Technician	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	3453	Energy Plans Reviewer	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	2471	Engineering Specialist II	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	3485	HVAC Systems Technician	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	7172	Lead Vehicle & Equipment Mechanic	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a19	8178	Water Utility Instr./SCADA Technician	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312	6,595	79,140
a18	3456	Development Services Representative	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184
a18	5195	Farmers Market Coordinator	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184
a18	2015	Probation Officer	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184
a18	2083	Recreation Program Coordinator	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476	6,432	77,184
a17	2423	Assistant Planner	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	8374	Maintenance Buyer	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	5001	Paralegal	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	5213	Senior Service Desk Technician	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	3482	Signal/Electronics Systems Technician	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	3470	Water Quality/Treatment Plant Opera	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a17	6270	Web Specialist	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712	6,276	75,312
a16	8284	Lead Golf Course Maintenance Worker	5,030	60,360	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476
a16	8074	Lead Maintenance Services Worker	5,030	60,360	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476
a16	8080	Lead Parks Maintenance Worker	5,030	60,360	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476
a16	5194	Program Assistant	5,030	60,360	5,283	63,396	5,547	66,564	5,831	69,972	6,123	73,476
a15	7181	Facilities Technician II	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a15	7184	Grounds Equipment Mechanic	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712

2019 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

contract in negotiation
Effective January 1, 2018

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a15	8174	Lift Station Technician	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a15	5122	Planning Technician	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a15	5180	Senior Program Specialist	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a15	7170	Vehicle & Equipment Mechanic	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a15	3474	Water Utility Maintenance Technician	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232	5,976	71,712
a14	5160	Recreation Systems Technician	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564	5,831	69,972
a13	8474	Airport Operations Specialist	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	3471	Engineering Specialist I	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	7180	Facilities Technician I	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	7110	Print & Mail Supervisor	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	5179	Program Specialist	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	5214	Service Desk Technician	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a13	3481	Signal/Electronics Systems Technician	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920	5,686	68,232
a12	2201	Communications Specialist I	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564
a12	8283	Golf Course Maintenance Worker III	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564
a12	8173	Maintenance Services Worker III	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564
a12	8083	Parks Maintenance Worker III	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564
a12	8573	Traffic Maintenance Worker II	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396	5,547	66,564
a11	8473	Airport Maintenance Worker	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	5014	City Clerk Specialist	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	7173	Fleet Management Technician	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	8183	Lead Maintenance Custodian	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	6265	Payroll Analyst	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	5012	Public Records Specialist	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a11	2486	Recreation Specialist	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812	5,410	64,920
a10	6164	Judicial Specialist/Trainer	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396
a10	6165	Legal Assistant	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396
a10	6263	Permit Technician	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396
a10	6163	Probation Clerk	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360	5,283	63,396
a09	6131	Accounting Assistant IV	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812
a09	6151	Administrative Secretary I	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812
a09	8286	Golf Course Operations Assistant	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812
a09	8070	Mechanic's Assistant	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812	5,151	61,812
a08	8282	Golf Course Maintenance Worker II	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	7126	Housing Repair Technician	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	6162	Judicial Specialist	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	6109	Lead Office Assistant	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	8172	Maintenance Services Worker II	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	8082	Parks Maintenance Worker II	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	8375	Purchasing Assistant	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a08	8572	Traffic Maintenance Worker I	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432	5,030	60,360
a07	6132	Accounting Assistant III	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a07	8184	Maintenance Custodian	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a07	7112	Print & Mail Operator	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a07	2085	Recreation Assistant	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a07	6142	Secretary II	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a07	8110	Water Meter Technician	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004	4,901	58,812
a06			3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672	4,786	57,432

2019 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

contract in negotiation
Effective January 1, 2018

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
a05	6134	Accounting Assistant II	3,834	46,008	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004
a05	6130	Office Assistant III	3,834	46,008	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004
a05	6141	Secretary I	3,834	46,008	4,027	48,324	4,228	50,736	4,443	53,316	4,667	56,004
a04	6160	Court Security Officer	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	8281	Golf Course Maintenance Worker I	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	8181	Lead Custodian	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	8171	Maintenance Services Worker I	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	8081	Parks Maintenance Worker I	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	6282	Pro Shop Assistant	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a04	8576	Solid Waste Maintenance Worker	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020	4,556	54,672
a03	6136	Accounting Assistant I	3,650	43,800	3,834	46,008	4,027	48,324	4,228	50,736	4,443	53,316
a03	6120	Office Assistant II	3,650	43,800	3,834	46,008	4,027	48,324	4,228	50,736	4,443	53,316
a02			3,567	42,804	3,742	44,904	3,933	47,196	4,126	49,512	4,335	52,020
a01	8182	Custodian	3,475	41,700	3,650	43,800	3,834	46,008	4,027	48,324	4,228	50,736
a01	6111	Office Assistant I	3,475	41,700	3,650	43,800	3,834	46,008	4,027	48,324	4,228	50,736

LONGEVITY PAY			
Step a13, E = \$5,686			
Completion of 5 Yrs	2% Step a13E	\$114	per month
Completion of 10 Yrs	3% Step a13E	\$171	per month
Completion of 15 Yrs	4% Step a13E	\$227	per month
Completion of 20 Yrs	5% Step a13E	\$284	per month
Completion of 25 Yrs	6% Step a13E	\$341	per month
Completion of 30 Yrs	7% Step a13E	\$398	per month

The City contributes 4% of employee's base wage per year to a deferred compensation account. (Article 14)

2019 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Commissioned Officers

COLA 3.75%
Effective January 1, 2019

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
		Police Chief	See Management & Supervisory Matrix, Grade m49									
		Police Deputy Chief	See Management & Supervisory Matrix, Grade m45									
		Police Commander	See Management & Supervisory Matrix, Grade m37									
pc61	3035	Sergeant* (15% over Police Officer)	9,067	108,801							9,520	114,241
			*Step increase at 24 months									
pc60	4131	Patrol Officer II	5,891	70,691	6,390	76,680	6,893	82,718	7,387	88,644	7,885	94,620
pc59	4130	Patrol Officer I	5,544	66,533	6,014	72,173	6,487	77,850	6,952	83,427	7,421	89,055

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HAZARD DUTY AND PREMIUM PAY (Article 6.7 and 6.8)	
<u>Percent</u>	
Interpreters -----	3%
Detectives -----	4%
Traffic Assignment-----	4%
Motorcycle Assignment-----	2%
Canine Officer -----	3%
Corporal Assignment -----	7.5%
Field Training Officer -----	4%
Training Officer-----	4%
SWAT Assignment -----	4%
SRO Assignment-----	4%
Civil Disturbance Unit -----	Paid at rate of double time with 3 hrs minimum when called to emergency.
Crisis Communication Unit-----	Paid at rate of double time with 3 hrs minimum when called to emergency.

MONTHLY LONGEVITY PAY (Appendix B)	
<u>Years of Service</u>	<u>Percentage (of base wage)</u>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%
Completion of 30 Yrs	14%

MONTHLY EDUCATIONAL INCENTIVE PAY (Appendix B)	
	<u>Percentage (of base wage)</u>
AA Degree (90 credits)	4%
BA Degree/Masters Degree	6%

- The City also contributes 3.0% of employee's wage base toward deferred compensation. (Appendix A.2.3)
- The City will contribute 3.0% of employee's wage base toward deferred compensation for passing physical fitness. (Article 6.8.4, and Appendix A.2.4)
- Patrol Officer II: Effective 1-1-18 Patrol Officer II and Sergeant had 6.25% added to their base pay to reflect the additional 109 hours worked in a calendar year. This is reflected in the ranges above.

Effective January 1, 2008, Sergeants assigned to Investigation and Traffic Unit will not receive the 3% premium if they have been in the position of Sergeant for 24 months.

NOTE: Please refer to the current labor agreement for specific information.

2019 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Non-Commissioned Officers

*contract in negotiations
Effective January 1, 2018*

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
pn58	6178	Police Service Specialist Supv <i>(15% above Specialist, Step E)</i>	6,039	72,468							6,039	72,468
pn57	6182	Police Service Specialist Lead <i>(7.5% above Specialist, Step E)</i>	5,645	67,740							5,645	67,740
pn54	4138	Police Community Prgm Coord	4,672	56,064	5,049	60,588	5,547	66,564	5,980	71,760	6,279	75,348
pn54	4120	Crime Analyst	4,672	56,064	5,049	60,588	5,547	66,564	5,980	71,760	6,279	75,348
pn56	4133	Electronic Home Detention Coord	4,610	55,320	4,975	59,700	5,478	65,736	6,022	72,264	6,322	75,864
pn53	3432	Evidence Technician	4,398	52,776	4,747	56,964	5,224	62,688	5,748	68,976	6,043	72,516
pn61	4121	Domestic Violence Victim Advocate	4,361	52,332	4,738	56,856	5,266	63,192	5,788	69,456	6,095	73,140
pn60			4,159	49,908	4,518	54,216	5,019	60,228	5,519	66,228	5,807	69,684
pn52	4135	Animal Control Officer	4,148	49,776	4,485	53,820	4,931	59,172	5,423	65,076	5,695	68,340
pn62	6181	Police Service Specialist	3,825	45,900	4,132	49,584	4,548	54,576	5,003	60,036	5,251	63,012
pn51	6183	Police Secretary	3,583	42,996	3,868	46,416	4,258	51,096	4,686	56,232	4,917	59,004
pn50	4137	Parking Enforcement Officer	3,225	38,700	3,506	42,072	3,899	46,788	4,331	51,972	4,542	54,504

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NON-COMMISSIONED PREMIUM PAY (Articles 6.4 and 6.5)	
Interpreter Premium.....	3% of base pay (Article 6.5.2)
Public Records Act Premium.....	2.5% of base pay (Article 6.5.3)
Field Training Officer, FTO (Police Service Specialist).....	4% of base pay (Article 6.5.1)
Crisis Communication Unit.....	Double time with 3 hrs min (Article 6.4)

POLICE NON-COMMISSIONED- MONTHLY LONGEVITY INCENTIVE PAY SCHEDULE (Article 12, Appendix B.1)	
<u>Years of Service</u>	<u>Percentage (of base wage)</u>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%

MONTHLY EDUCATIONAL INCENTIVE PAY SCHEDULE (Appendix B.2)	
	<u>Percentage (of base wage)</u>
AA Degree (90 credits)	4%
BA/BS Degree or Masters Degree	6%

- The City contributes 5.5% of the employee's base wage to a deferred comp. (Appendix A.3)

- The City will contribute an additional 3.0% of employee's wage base toward deferred comp for passing physical fitness prior to beginning of each calendar year. (Article 6.8.3)

6,039	72,468							6,039	72,468
5,645	67,740							5,645	67,740
4,672	56,064	5,049	60,588	5,547	66,564	5,980	71,760	6,279	75,348
4,672	56,064	5,049	60,588	5,547	66,564	5,980	71,760	6,279	75,348
4,610	55,320	4,975	59,700	5,478	65,736	6,022	72,264	6,322	75,864
4,398	52,776	4,747	56,964	5,224	62,688	5,748	68,976	6,043	72,516
4,361	52,332	4,738	56,856	5,266	63,192	5,788	69,456	6,095	73,140
4,159	49,908	4,518	54,216	5,019	60,228	5,519	66,228	5,807	69,684
4,148	49,776	4,485	53,820	4,931	59,172	5,423	65,076	5,695	68,340
3,825	45,900	4,132	49,584	4,548	54,576	5,003	60,036	5,251	63,012
3,583	42,996	3,868	46,416	4,258	51,096	4,686	56,232	4,917	59,004
3,225	38,700	3,506	42,072	3,899	46,788	4,331	51,972	4,542	54,504

2019 CITY OF RENTON SALARY TABLE**SUPPLEMENTAL EMPLOYEE WAGE TABLE**

Grade	STEP A	STEP B	STEP C	STEP D	STEP E
h05				12.00	12.25
h06	12.50	12.75	13.00	13.25	13.50
h07	13.75	14.00	14.25	14.50	14.75
h08	15.00	15.25	15.50	15.75	16.00
h09	16.25	16.50	16.75	17.00	17.25
h10	17.50	17.75	18.00	18.25	18.50
h11	18.75	19.00	19.25	19.50	19.75
h12	20.00	20.50	21.00	21.50	22.00
h13	22.50	23.00	23.50	24.00	24.50
h14	25.00	25.50	26.00	26.50	27.00
h15	27.50	28.00	28.50	29.00	29.50
h16	30.00	30.50	31.00	31.50	32.00
h17	32.50	33.00	33.50	34.00	34.50
h18	35.00	35.50	36.00	36.50	37.00
h19	37.50	38.00	38.50	39.00	39.50
h20	40.00	40.50	41.00	41.50	42.00
h21	42.25	42.50	42.75	43.00	43.25
h22	43.50	43.75	44.00	44.25	44.50
h23	45.00	45.50	46.00	46.50	47.00
h24	47.50	48.00	48.50	49.00	49.50
h25	50.00	51.00	52.00	53.00	54.00
h26	55.00	60.00	65.00	70.00	75.00
h27	80.00	85.00	90.00	95.00	100.00
h28	105.00	110.00	115.00	120.00	125.00