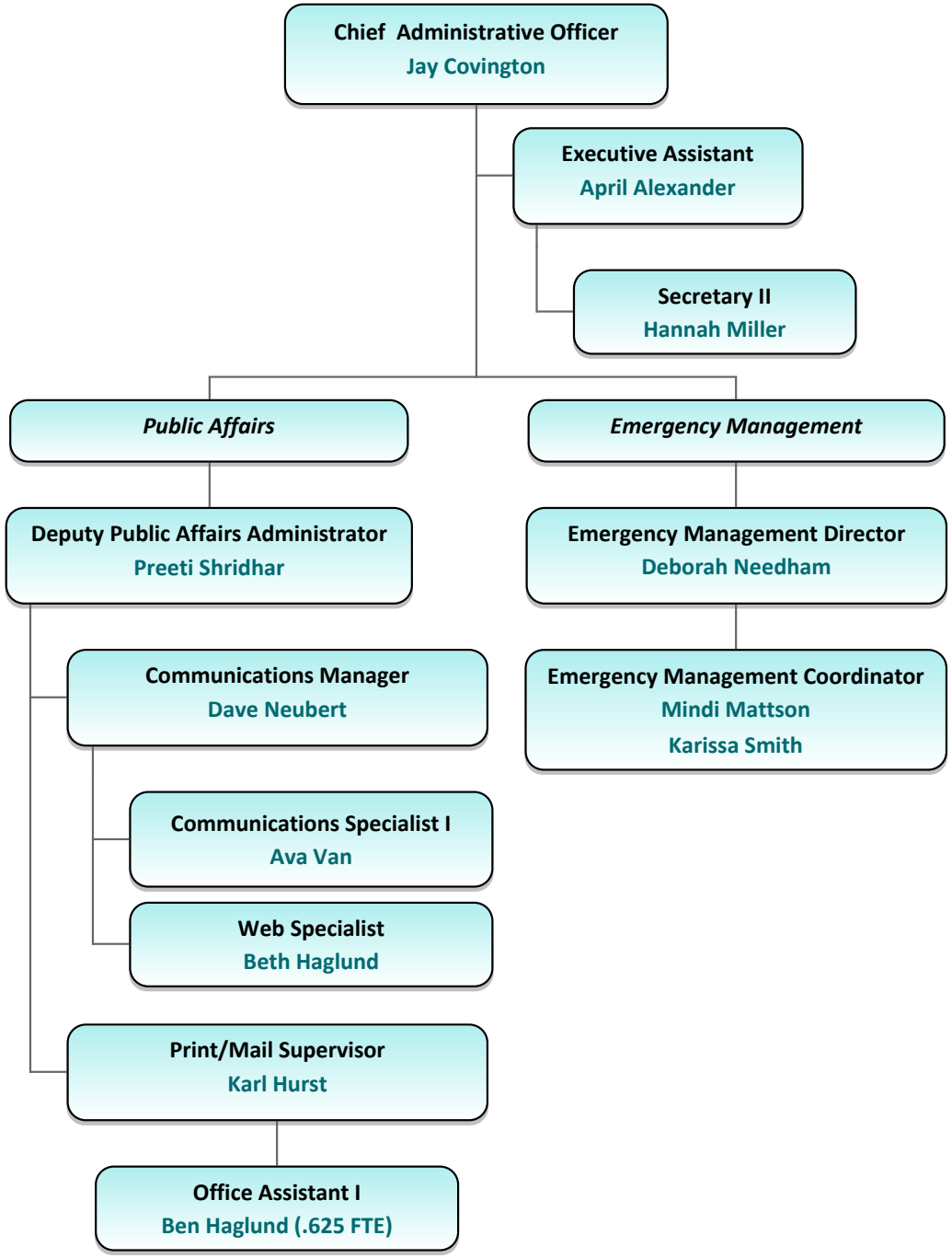EXECUTIVE DEPARTMENT