

The City of Renton is accepting applications for:

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## MAINTENANCE SERVICES WORKER II/III (DOE) STREET

(Represented by 2170 AFSCME)

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Salary Range: \$3,257 to 3,971 per month (MWII)  
\$3,597 to \$4,380 per month (MWIII)

Date Opened: July 27, 2007

Date Closed: August 17, 2007

### APPLICATION PROCEDURE

To be considered for this position in the Street Section of the Planning/Building/Public Works Department, complete and return a City of Renton **APPLICATION FORM** and **SKILL SHEET** on or before 5:00pm on the closing date to HR & RM, 1055 South Grady Way, Renton, WA 98057. **Postmarks are not accepted.**

### **Applications may be obtained by using the following options:**

- Download an application from the City's website, [www.rentonwa.gov](http://www.rentonwa.gov). Click on "City Jobs Available";
- Request an application via email at [bsandler@ci.renton.wa.us](mailto:bsandler@ci.renton.wa.us);
- Visit the Human Resources & Risk Management Department on the seventh floor at City Hall; or
- Call 425.430.7650.

### NATURE OF WORK

Under the direction of an assigned supervisor, perform a variety of specialized duties in the construction, maintenance and repair of City street facilities and systems; operate a variety of heavy and light vehicles, specialized equipment and hand and power tools and respond to various emergency situations during non scheduled shifts and weekend standby shifts.

### REPRESENTATIVE DUTIES *(The representative duties will be evaluated in the testing and interview process.)*

#### **Maintenance Services Worker II:**

- Assist in the cleaning, maintenance and repair of streets and right of ways, alleys, and sidewalks.
- Assist in the excavation and re-channeling of ditches; load and unload materials from trucks.
- Dig and backfill excavations manually using light equipment; assist in the cleanup of job sites; perform general cleanup within right-of-ways and other areas as required.
- Assist in a variety of construction projects and duties, including building forms and mixing, pouring and finishing cement; assist in street, pavement, sidewalk, curb and gutter construction and the repair and building, repair and paint guardrails, assist in asphalt repair and construction.
- Demolish and prepare for street, curb, sidewalk and related construction maintenance and repair.
- Operate a variety of heavy and light equipment, specialized equipment and hand and power tools.
- Operate street sweepers, dump and service truck, operate heavier vehicles and equipment under supervision.
- Perform traffic control duties for co-workers, other City departments and contractors as assigned.

#### **Maintenance Services Worker III: Advanced level in series.**

- Perform specialized advanced level duties in the construction, maintenance and repair of City streets, alleys, right-of-ways, bridges and sidewalks.
- Prepare and perform excavation, subgrade preparation, surface treatments, paving, overlays, cold and hot patching

- and sealing; blade and maintain road shoulders with a grader; clean and trench ditches and culverts.
- Fabricate, repair and maintain standard roadside appurtenances; operate power sweepers to remove dirt and debris from City streets; flush and clean streets and sidewalks with water, cut streets and sidewalks with pavement saws.
  - Load debris, concrete, asphalt and other waste materials into dump trucks using backhoes or rubber tired loaders.
  - Respond to and assist with the construction and maintenance needs of various department and City maintenance personnel as they relate to streets, pipe line construction, flood control, waste removal, manhole repair and catch basin maintenance.

*Representative essential duties are intended to represent the essential duties performed by employees in this class and may not reflect all the duties performed on the job.*

### **EDUCATION AND EXPERIENCE**

**MSWII:** Any combination equivalent to: graduation from high school and one year of experience at the level of the Maintenance Services Worker I or any equivalent combination of training, education, knowledge, skills, and abilities that would allow an individual to competently perform the duties of the position;

**MSWIII:** Any combination equivalent to: graduation from high school and two years of increasingly responsible experience working with street systems and heavy equipment operation.

### **LICENSES AND OTHER REQUIREMENTS**

#### **Maintenance Services Worker II**

Valid Washington State driver's license by date of hire; ability to obtain flagging, first aid and CPR certificates and a fork lift card within first six months of employment. Ability to obtain a valid Washington CDL Class "A" driver's license and Pesticide Applicator's License within the first year of employment.

#### **Maintenance Services Worker III**

Valid Washington CDL Class B driver's license is required. A valid Washington CDL Class A driver's license or the ability to obtain certification and licensing within the first six months of employment are also required. Ability to obtain Pesticide Applicator's License within the first year of employment.

### **WORKING CONDITIONS**

The work is performed outdoors in all weather conditions and requires heavy physical labor, including the ability to lift objects weighing up to 100 pounds, and the ability to walk, stoop and bend for extended periods of time.

### **SELECTION PROCEDURE**

Applicants who most closely meet the requirements of the position will be invited to take part in a weighted examination process consisting of a written (20%), practical (40%), and oral (40%) interview to be held on **August 28, 2007**. The representative duties will be evaluated in the testing and interview process. The pass/fail point for the combined examination is 70%. A six-month eligibility list may be established based on the rank order of passing scores. **The Maintenance Services Worker III is a safety sensitive position. Employment is contingent upon successful drug and alcohol screening and subject to random testing. A driving abstract will be required at time of hire and an offer of employment is subject to review for both the II and the III positions.**

Applicants invited to participate in the selection process, who require ADA accommodation are asked to notify HR&RM at the time they are scheduled for testing. Healthcare provider documentation, attesting to accommodation requirements shall be required prior to testing. EOE - 07/07/bcs.

**VETERAN'S PREFERENCE** – In accordance with RCW 41.04, veterans who meet criteria for Veteran's Preference and achieve passing scores on competitive employment examinations may qualify to have 5 to 10% added to their final weighted score where a ranked eligibility list is established. If claiming Veteran's Preference, attach a copy of your DD214 to the back of the application along with the Veterans Status form. If the selection process does not include a competitively scored examination process with ranking, Veteran's Preference scoring criteria will not be applied.